



If so, explain in concise detail the dates, the nature of the offense, the name and location of the court, and the current status of the case(s). Use a separate sheet of paper if necessary. *Please note that while a conviction may not necessarily disqualify you from employment, a false statement will.*

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**EDUCATION, TRAINING, AND EXPERIENCE**

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*(NOTE: Applicants may be required to provide proof of diplomas, degrees, transcripts, licenses, or certifications for our files)*

Type of School	School Name and Address	Mark Last Year Completed	Major/Minor	Did you graduate?	Degree or Certificate
High School		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> N/A			
College or University		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> N/A			
Graduate School		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> N/A			
Vocational, Technical, or Other Schools		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> N/A			

Please check all that apply and provide expiration dates or applicable information in the spaces provided:

- Driver's License \_\_\_\_\_ State \_\_\_\_\_ DL# \_\_\_\_\_
  CPR \_\_\_\_\_
  1<sup>st</sup> Aid \_\_\_\_\_
- Wilderness First Aid (WFA) \_\_\_\_\_
  Wilderness First Responder (WFR) \_\_\_\_\_
- Emergency Medical Technician (EMT) \_\_\_\_\_
  Wilderness Emergency Medical Technician (WEMT) \_\_\_\_\_
- Military Combat Lifesaver training \_\_\_\_\_
  Non-Violent Crisis Prevention/CPI training \_\_\_\_\_

List any related honors, awards, training, or extra-curricular activities you would like us to consider:

If a license, certificate, or other authorization is required or related to the position for which you are applying, please complete the following:

License/Certification	Date Issued	Expiration Date	Issuing Authority (Name, City, State)	License No.

Please list any other formal or informal honors, awards, extra-curricular activities, or job-related training you have had---including workshops, volunteer organizations, Boy Scouts, etc---that you would like us to consider as part of your qualifications. Additional documentation may be required. Use a separate sheet if necessary:

### EMPLOYMENT HISTORY INFORMATION

The information gathered for this section represents your official work history record to Blue Mountain Family Center/Wilderness Quest and must accurately reflect all significant duties and responsibilities of past employment. Please list **ALL** employment, beginning with your current or most recent position and working back to your first. Accurately describe your responsibilities and experience, and **attach additional sheets if necessary**. Each additional sheet must contain all of the information required below for each job included. Multiple copies of this sheet will be accepted.

Employer #1					Name of Supervisor:		<input type="checkbox"/> Full-Time
Position Title					Title of Supervisor:		<input type="checkbox"/> Part-Time
Mailing Address							<input type="checkbox"/> Summer
City, State, and Zip Code							<input type="checkbox"/> Temporary/Project
Employer's Telephone No.					If your position was managerial/supervisory, how many employees did you supervise?		
Starting Date		Leaving Date		Final Salary	<input type="checkbox"/> Technical		
Mo.	Yr.	Mo.	Yr.		<input type="checkbox"/> Non-Managerial		
					<input type="checkbox"/> Managerial/Supervisory		
					May we contact this employer for reference?		
					<input type="checkbox"/> Yes <input type="checkbox"/> No		
Summary of Duties/Responsibilities:							
What were some of your major strengths in this position?				What were some of your major weaknesses in this position?			
What do/did you enjoy most about this job?				What do/did you enjoy least about this job?			
Specific reason for leaving:							

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Employer #2					Name of Supervisor:		<input type="checkbox"/> Full-Time
Position Title					Title of Supervisor:		<input type="checkbox"/> Part-Time
Mailing Address							<input type="checkbox"/> Summer
City, State, and Zip Code							<input type="checkbox"/> Temporary/Project
Employer's Telephone No.					If your position was managerial/supervisory, how many employees did you supervise?		
Starting Date		Leaving Date		Final Salary	<input type="checkbox"/> Technical		
Mo.	Yr.	Mo.	Yr.		<input type="checkbox"/> Non-Managerial		
					<input type="checkbox"/> Managerial/Supervisory		
					May we contact this employer for reference?		
					<input type="checkbox"/> Yes <input type="checkbox"/> No		
Summary of Duties/Responsibilities:							
What were some of your major strengths in this position?				What were some of your major weaknesses in this position?			
What do/did you enjoy most about this job?				What do/did you enjoy least about this job?			
Specific reason for leaving:							

Employer #3					Name of Supervisor:		<input type="checkbox"/> Full-Time
Position Title					Title of Supervisor:		<input type="checkbox"/> Part-Time
Mailing Address							<input type="checkbox"/> Summer
City, State, and Zip Code							<input type="checkbox"/> Temporary/Project
Employer's Telephone No.					If your position was managerial/supervisory, how many employees did you supervise?		
Starting Date		Leaving Date		Final Salary	<input type="checkbox"/> Technical		
Mo.	Yr.	Mo.	Yr.		<input type="checkbox"/> Non-Managerial		
					<input type="checkbox"/> Managerial/Supervisory		
					May we contact this employer for reference?		
					<input type="checkbox"/> Yes <input type="checkbox"/> No		
Summary of Duties/Responsibilities:							
What were some of your major strengths in this position?				What were some of your major weaknesses in this position?			
What do/did you enjoy most about this job?				What do/did you enjoy least about this job?			
Specific reason for leaving:							

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**MILITARY HISTORY INFORMATION**

*(NOTE: A copy of a report of separation from the Armed Services may be required)*

Military Service Status	
<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> National Guard <input type="checkbox"/> Reserves <input type="checkbox"/> Advanced ROTC <input type="checkbox"/> N/A (No military service)	
Branch of Service	
Dates of Service	Are you currently: <input type="checkbox"/> Active <input type="checkbox"/> Inactive
Did you receive military training for the position you are applying for? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, please explain your training experience:	

**REFERENCE INFORMATION**

**Please list three references that have knowledge of the following:**

- a) Your dependability, personal integrity, and work ethic, as well as your ability to interact with a broad spectrum of cultures, beliefs, and lifestyles;
- b) Your outdoor ability, adolescent counseling, youth-at-risk involvement, substance abuse treatment/recovery, or twelve-step program experience.

1) Name	Address	
Occupation	Home Phone	Cell or Business Phone
2) Name	Address	
Occupation	Home Phone	Cell or Business Phone
3) Name	Address	
Occupation	Home Phone	Cell or Business Phone

**PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE  
BY SIGNING IN THE SPACE PROVIDED**

- 1) I certify that all the information provided by me in this application for employment is true and complete to the best of my knowledge. I also authorize Blue Mountain Family Center/Wilderness Quest to verify this information and release Blue Mountain Family Center/Wilderness Quest from any liability in connection with any such verifications or attempts to verify.
- 2) I understand that any misstatement, falsification, or omission of information provided therein may be grounds for refusal to hire or, if hired, for termination of employment.
- 3) I understand that as a condition of employment, I am required to pass a Background Criminal Investigation (BCI) with the Utah Department of Public Safety and a drug screen administered by Blue Mountain Family Center/Wilderness Quest. I will also submit to post-employment offer physical examination and to any physical examinations and other tests which are job-related and consistent with business necessity and/or required by law.
- 4) I understand that a minimum of six (6) months sobriety is required for employment and, if hired, I agree to adhere to all policies and procedures including Wilderness Quest's Substance Abuse, Anti-Harassment, and Disciplinary policies.

Signature:

Date:

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### SKILLS CHECKLIST AND APPLICATION ADDENDUM

Please indicate your current wilderness skill knowledge and/or experience level in each of the following areas. Any skill area checked at levels of "Some" or "Strong Knowledge and Experience" may require documentation as to who conducted the training (name, address, phone no.), and when and where such training took place. Please provide this information in the spaces provided.

Wilderness/Therapeutic Skill Area	Little or No Knowledge or Experience	Some Knowledge and Experience	Strong Knowledge and Experience	Comments and Supporting Information
7.5 Min Topo Map & Compass	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Latitude/Longitude Coordinates	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
UTM Coordinates	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Group Facilitation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Substance Abuse Counseling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Wilderness Ecology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Primitive Age Living Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Desert, Mountain, Canyon Hiking & Trail Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Backpacking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
4X4 Driving in Rough & Hazardous Terrain	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Pulling a Utility Trailer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Fixed Wing Plane or Helicopter Safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Helicopter Heliport Safety & Guidance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Outdoor Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Weather Signs & Prediction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Risk Management Safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Two Way Radio Use & Care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

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Wilderness/Therapeutic Skill Area	Little or No Knowledge or Experience	Some Knowledge and Experience	Strong Knowledge and Experience	Comments and Supporting Information
Rock Climbing/Rappelling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Ropes and Knots	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Initiative Games	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Wilderness Hazards & Medicine	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Please take the time to accurately fill out this addendum and return it with your application for employment.

**1) What is your “Philosophy of Life?”**

**2) What are your career aspirations and how might working at Wilderness Quest align with your goals?**

**3) What is the biggest priority in your life?**

**4) What are your major strengths, assets, and/or attributes that you like about yourself?**

**5) What are your weaknesses, shortcomings, and areas for improvement?**

**6) Do you have any experience with 12-step meetings or programs? If yes, please explain.**

**7) What kind of personality or behaviors would you expect from a counselor?**

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8) What can you offer WQ that another candidate could not?

9) What are your career objectives and how might working at WQ help you achieve them?

10) How would you describe your leadership philosophy and style?

11) What is the most effective way for you to learn something?

12) What do you remember most about being a teenager?

13) What kind of relationship do you currently maintain with your parents/family?

14) In your experience, what are some of the key factors in establishing and maintaining meaningful relationships?

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